



Keep your people connected through **social learning.**

Put your learners in the driver's seat with a secure and customisable platform that offers personalised and social learning experiences.

Janison Academy puts your people first by providing them with content that matches their needs and social learning tools to create, share, comment on and recommend content to their peers.

janison.com/online-learning

What's included?

Add & Share

Give your team the functionality to author their own modules and share with their peers, allowing your business to capitalise on the wealth of internal subject knowledge among your ranks.

Personalised learning pathways

Offer a streamlined pathway of content to your learners based on your business ambitions and their personal interests.

Self-assessment

Let your learners pinpoint their own skills gaps and opportunities to grow their knowledge. Our self-assessment tool offers a series of questions that identify the modules they need to achieve their goals.

Recommendations carousel

Make learning irresistible with a Netflix-style carousel that uses the latest in machine learning technology to offer your team content they need, before they even know they need it.

Discussion forums

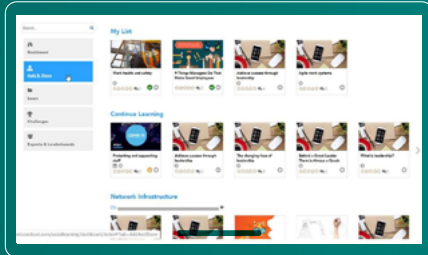
Keep your learners connected and interacting via forums that allow them to comment, rate, chat, recommend and share informal learning content and resources with their colleagues.

Gamification

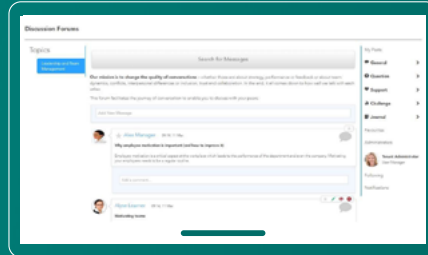
Motivate your team to participate in challenges by creating a to-do list of learning items and leaderboards to show them how they rank against their colleagues.

Put learning back into the hands of **your learners.**

How it works



The My Learning dashboard offers learners an instant snapshot of their training progress and recommended content.



Discussion forums encourage engagement and comments about modules between peers.

Within the first three months of the platform going live, we had a 74 per cent uptake which is just phenomenal – people are using it, recognising the benefits and coming back for more.

Charmian Fry
Head of Learning, Suncorp Group

Transform the face of learning at your organisation today.
Visit janison.com/online-learning or contact learning@janison.com

Suncorp uses innovative tools to create a self-sustaining, continuous learning culture.

Banking and financial services group Suncorp recognised that its industry was changing: its people needed to be able to cross-skill, work across teams and develop multi-faceted core capabilities.

Suncorp collaborated with Janison to develop its social learning platform, Cognita – creating a genuine appetite for knowledge acquisition among its 13,000 staff.

- 95% of staff became active users within the first six months
- 145,558 learning items completed within the first 12 months
- 2,989 learning items created by employees within the first 12 months

