

ASX Announcement

26 May 2025

Appointment of Chief Financial Officer Completes Executive Team for Transformation Strategy

Janison Education Group Limited (ASX:JAN) ("**Janison**" or the "**Company**") is pleased to announce the appointment of Dharmendra Singh as Chief Financial Officer, effective 4 July 2025. Dharmendra succeeds current CFO Stuart Halls, who will remain in his role until 30 June 2025 to ensure a smooth transition and year-end close, as previously announced on 25 February 2025.

Dharmendra joins Janison with a strong track record in financial leadership, strategic transformation, and investor relations. Most recently Deputy CFO and Company Secretary at Virtus Health, he brings over two decades of experience, including senior leadership roles in ASX and PE owned companies. Dharmendra also previously worked at PwC, where he specialised in audit and financial advisory, supporting clients across diverse global markets and complex regulatory environments.

Dharmendra's appointment marks the final step in forming a refreshed and dynamic executive team under CEO Sujata Stead. With the Chief Technology & Product Officer joining in January, the Chief Growth Officer joining in May, and now the CFO in place, Janison is strongly positioned to accelerate its transformation strategy with a full leadership bench in place.

CEO Sujata Stead commented: "I'm thrilled to welcome Dharmendra to Janison. He brings not only deep technical and strategic capability but also an inclusive leadership style that will strengthen our executive team culture. His experience across listed and private equity environments—particularly in navigating complex transformation and governance frameworks—will be invaluable as we continue our path to sustainable growth."

Janison Chairperson Kathleen Bailey-Lord also acknowledged outgoing CFO Stuart Halls for his significant contributions: "On behalf of the Board, I thank Stuart for his financial stewardship over the past six years and his pivotal role during Janison's growth journey and recent CEO transition. We are grateful for his commitment to ensuring a seamless handover."

The Board and executive team remain confident that with the new CFO and executive leadership team in place, Janison is well equipped to execute on its transformation agenda—delivering enhanced value for shareholders, customers, and partners.

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This release has been approved for release by the Chair of the Board of Janison.

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